DESIRED FUTURE

### **GOAL** 5 - Environmental Protection and Enhancement

#### **Desired Community Condition(s)**

- 29. Air, land and water systems protect health and safety.
- 14. Domestic animals are responsibly cared for and provided safe and healthy home environments.
- 58. Departmental human and financial resources and fixed assets are managed efficiently and effectively.
- 57. City fixed assets, property, and infrastructure meet City goals and objectives.

# Measures of Outcome, Impact or Need

	FY05	FY06
total hours of training per employee funded by		
Dept.	n/a	n/a
# sick leave hours used per 1000 hours	16	11
# hours charged to Worker's Comp injuries per		
100 Dept. budgeted full-time employees	1429	826

PROGRAM STRATEGY RESPONSE

## Strategy Purpose

Provide the overall policy direction, leadership, administration, and supervision of Environmental Health assets and employees, so that their services are ethically, efficiently and effectively provided.

### **Key Work Performed**

• Provide administrative support in the areas of human resources, budget, payroll, and purchasing.

ACTUAL

- Develop and monitor the department budget.
- Conduct special projects at Mayor/CAO request.
- Monitor program strategies to assure a high level of customer service is maintained.

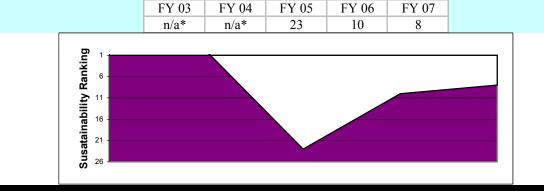
### Planned Initiatives and Objectives

OBJECTIVE 9. Coordinate development of plans in each City department to reduce water use. Evaluate existing goals and strategies and monitor outcomes to assure the overall city institutional water usage is reduced by 3%. Report results to

Accelerating IMprovement (AIM)	Why is this measure important?
Improve Albuquerque's standing in the National	
Sustainability Survey so that it reaches and maintains	Consistent with Mayor's sustainability priorities, including Kyoto Protocol.
standing in top 10 out of 25 cities surveyed.	

AIM POINTS

**TARGET** 



Total Program Strategy I	nputs		Actual	Actual	Actual	Proposed	Mid-year	Proposed
3.	Fu	ınd	FY 03	FY 04	FY 05	FY 06	FY 06	FY 07
Full Time Employees	General	110	4	3	3	4	7	9
Budget (in 000's of dollars)	General	110	409	348	687	538	538	972
·								
		Ser	vice Acti	vities				
D G								
Program Support - 5690000								
			Actual	Actual	Actual	Proposed	Mid-year	Proposed
	Input	Fund	FY 03	FY 04	FY 05	FY 06	FY 06	FY 07
Budget (in 000's of dollars)	General	110	409	348	674	438	438	815
		Me	asures of	Merit				
% program strategies within 5	% or 100K	Quality	100	100	100	100	100	100
of appropriated budget		Quanty	100	100	100	100	100	100
# positions advertised and processed		Output	n/a	27	62	65	35	70
through HR procedures		Output	11/ 4	27	02	03	33	70
Prairie Dog - 5685000								
			Actual	Actual	Actual	Proposed	Mid-year	Proposed
	Input	Fund	FY 03	FY 04	FY 05	FY 06	FY 06	FY 07
		1 and				100	100	50
Budget (in 000's of dollars)		110	n/a	n/a	1 13	100		
Budget (in 000's of dollars)	General	110 <b>Me</b> :	n/a asures of	n/a <b>Merit</b>	13	100	100	
Budget (in 000's of dollars)  # prairie dogs relocated					500	650	325	300
,		Me	asures of	Merit				300
# prairie dogs relocated	General	Me	asures of	Merit				300
# prairie dogs relocated	General	Me	asures of	Merit				300
# prairie dogs relocated	General	Me Output	asures of n/a Actual	Merit	500	650 Proposed	325 Mid-year	Proposec
# prairie dogs relocated  Sustainable Energy - 569100	General  O  Input	Me Output	asures of n/a	Merit n/a	500	650	325	Proposec FY 07
,	General  0	Me. Output  Fund 110	asures of n/a Actual	Merit n/a  Actual FY 04 na	500	650 Proposed	325 Mid-year	Proposed

# **Strategic Accomplishments**

Measure Explanation Footnotes
\* new measure implemented in FY06